



Puyallup Watershed Initiative

June 25th, 2020

Dear Communities of Interest,

The Community Board hopes you and your loved ones are healthy and safe.

We write to you to announce the appointments of Tiffany Y'vonne and Jefferson Mok to the role of Interim Executive Co-Directors! This new co-leadership model is one of our (the Initiative's Community Board's) first moves towards a leadership model with more distributed power during a transitional period of reflection and evolution about Initiative practices. Our main goal in selecting this interim leadership team is to strengthen team trust and maintain continuity to support a smoother transition toward a permanent leadership arrangement.

During the first 30 days of our journey, Tiffany, Jefferson, and the Transition Work Group (TWG) and/or Executive Work Group (EWG) will work together to solidify an Action Plan. This plan will serve as a roadmap for this transition and be used by the Initiative community to move forward in partnership with one another while continuing to promote transparency and accountability. In late July, the Initiative Transition Team will share the roadmap and the process to initiate this journey across the entire Initiative.

The Initiative is an experiment in community action, and along the way, it has answered some questions - while raising new ones. We are hopeful that this decision will help us begin to take action on some of the topics and questions before us. We are excited to see what our shared journey will bring and look forward to traveling with you!

In partnership,

Anaid Yerena

On behalf of the Community Board
Puyallup Watershed Initiative