



## Puyallup Watershed Initiative

### Executive Director

The Puyallup Watershed Initiative (PWI) was created in 2012 by the Russell Family Foundation as a new model for community-centered change, and aims to improve social and environmental conditions throughout a watershed that comprises more than 1,000 square miles from Mt. Rainier to Commencement Bay. Please visit <https://www.pwi.org/> to learn more.

The Executive Director is responsible for managing the PWI staff, overseeing the administration, programs and strategic plan of the Initiative. Other key duties include working with the PWI Board on fundraising, marketing, and community outreach. The position reports directly to the PWI Board of Directors.

Our ideal candidate will be a life-long learner with a passion for diverse environments and bringing people and ideas together. Open-minded and empathetic, the candidate will have a good working knowledge of cultural competencies. Experience with multicultural communities and communities of diverse races required. Experience working with multilingual communities and bi-lingual skills are preferred.

The Executive Director will be thoroughly committed the PWI's mission. All candidates should have proven leadership, coaching, and relationship management experience.

- Bachelor's degree, with 3+ years of senior management experience.
- Proven track record of having developed and operationalized strategies that have taken an organization to the next stage of growth.
- Demonstrated knowledge and experience with social justice and equity issues as they affect environmental health.
- A fundamental understanding of current issues affecting the Puyallup Watershed area and of the challenges facing individuals from underserved/marginalized communities.
- Past success working with a Board of Directors with the ability to cultivate existing board member relationships.
- Strong marketing, public relations, and fundraising experience with the ability to engage a wide range of stakeholders and cultures.
- Strong written and verbal communication skills; a persuasive and passionate communicator with excellent interpersonal and multidisciplinary project skills.

***The PWI offers a strong benefits package to employees, including medical, vision, and dental insurance, life insurance, generous paid time off, and a 401k retirement savings plan.***

**How to Apply:** Applications for this position are accepted through our online application process only. Please send your letter of interest and resume in a single document to <https://careers-hrpsi.icims.com/jobs/2769/executive-director/login>

*We support workforce diversity. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, age, sexual orientation, gender identity, disability or veteran status.*