



# PUYALLUP WATERSHED INITIATIVE

Active Transportation Community of Interest  
Community of Interest Pledge

December 2014



December 13, 2014

THIS COMMUNITY OF INTEREST PLEDGE (or, the “Pledge”) is made and entered into by individuals committed to the values, principles, activities and desired outcomes of the newly formed Active Transportation Community of Interest (Active Transportation COI or COI). It memorializes the shared understanding between individuals and organizations that are participating in the Active Transportation COI about how they intend to work collaboratively to advance a community effort, known as the Puyallup Watershed Initiative. This Pledge is not intended to function as a legally binding document.

The initial signatories to the Pledge, hereafter referred to as the Original Members, are listed in Appendix A. It is expected that over the life of the project, additional individuals and community organizations will join the COI.

## **BACKGROUND**

### **The Puyallup Watershed Initiative**

In 2012, The Russell Family Foundation (TRFF) launched a new 10-year commitment to work hand-in-hand with people in the Puyallup River watershed to secure a healthy and sustainable future. The Foundation’s overarching goal is to improve and protect water quality and ecological and community resilience, but it is the diverse watershed community that must lead the way in determining how that will be achieved. The Initiative is an invitation to people and organizations to work together to identify social and environmental challenges affecting the watershed, decide how best to tackle them, and then do so. TRFF is interested in supporting collaborations that bring together differing viewpoints and leave aside predetermined ideas about fixes until everyone at the table is operating from a shared understanding of goals. The Initiative will spark new conversations and actionable 10-year strategies.

Above all, TRFF aims to strengthen and expand the capacity of people and organizations to work cooperatively toward a sustainable future for everyone. It is hoped that this initiative will help create a new model for communities to come together and tackle issues that once seemed beyond reach. Rather than focusing on funding individual projects proposed by a single organization, the Initiative engages self-defined and self-organized groups of individuals and organizations with common or overlapping interests. These groups must practice inclusivity and demonstrate openness to new ideas and partners. For the purpose of the Initiative, these groups – to be known as “Communities of Interest” (COIs) – are defined as groups of individuals, organizations, and/or partnerships that share specific values, interests, or concerns related to the health of the watershed and its communities.

## The Active Transportation Community of Interest

The Active Transportation COI is a broad, inclusive partnership of individuals and organizations working collaboratively to develop and maintain a system of trails, sidewalks, bike lanes and boulevards, local and regional pathways, and public transportation into an integrated network for safe, convenient, human powered travel connecting all of the Puyallup River Watershed's communities, parks, schools, cultural sites, business districts, residential centers and other important public spaces from Puget Sound salt water to Mt. Rainier and will connect with similar systems at the watershed boundaries. This system will help improve the health of the Puyallup River Watershed; the lives of the people who live, work, visit, and play there; and the economy of the area.

Participants in the Active Transportation COI will combine development and maintenance of the system with education and outreach to create a sense of community stewardship and ownership. These efforts are intended to serve all people who live, work, visit or play in the area of the Puyallup River watershed, regardless of race/ethnicity, age, abilities, income, or other factors.

This Active Transportation System will lead to the benefits expressed in our values by providing opportunities for improved health of the watershed's people, environment and economy. Use of the system combined with education and outreach will create a sense of community stewardship and ownership. The system will be accessible and equally available to everyone regardless of race/ethnicity, age, abilities, income, or other factors. The system will provide opportunities for safe recreational walking and bicycling as well as for transportation.

## CORE PRINCIPLES OF THE COI

An underlying intention of the Puyallup Watershed Initiative is that community organizations can come together to identify a set of shared values and operating principles that they can uphold during a dynamic process of collaboration and innovation that corresponds to a ten-year grant period. All COIs are built upon the shared values of (1) open, transparent communication; (2) inclusivity; (3) equity through consensus building; and (4) adaptive management.

Additionally, the Active Transportation COI participants, in their proposal/strategic plan to TRFF, expressed their shared commitments to improve:

- (a) Community vitality;
- (b) Economic vitality;
- (c) Environmental sustainability;
- (d) Physical and mental health;
- (e) Quality of life;
- (f) Social equity and

(g) An efficient and accessible multi-modal transportation system.

Finally, the Active Transportation COI believes it can be successful by maintaining a strict focus on the long-term desired impacts identified in its work program and budgets, holding itself accountable to measurable and sustainable improvements against desired objectives, and designing work processes that are scoped to the resources available. Specifically, the group wants to avoid overly complex or bureaucratic responses to problem-solving.

## **OPERATING AGREEMENT**

### **COI Membership**

The COI membership is open to nonprofit organizations, government agencies, businesses and residents. Signatories need not receive funding to be members of the COI. Each COI member will sign the Pledge as a commitment to the vision, values, and goals of the COI. Each member is expected to exert all reasonable effort to:

1. Work collaboratively to ensure successful implementation of the COI Work Plan and Budget (The Year One Work Plan and Budget is attached as Exhibit B. Future year work plans and budgets will be attached as approved.);
2. Regularly attend meetings;
3. Participate on special task forces or sub-committees, as needed and able;
4. Provide feedback to the group for major decisions;
5. Contribute to grant reports and provide supporting documents as required by Greater Tacoma Community Foundation (GTCF) in its role as grants administrator.

In addition, each organization receiving funds through this Initiative agrees to work collaboratively with other COI members in the process described below to hire any TRFF grant-funded contractors or consultants completing work related to the work plan.

### **Decision Making Body/Process**

#### **Voting Members**

1. Each Original Member (or their proxy) shall have one vote as long as they have attended at least 3 of the last 5 meetings. There is no limit to the number of participants per organization.
2. In the event that the Original Member is unable to attend a meeting, the member may designate a temporary substitute (i.e., proxy) in advance who will be authorized to vote at the meeting and will count in attendance requirements.
3. New members shall be allowed a vote after they have signed this Pledge and attended 3 of the last 5 meetings of the COI or of a committee of the COI.
4. The Community Organizer and the COI Coordinator are members of the COI and have a voice at meetings but do not have a vote on COI decisions.

## Quorum

1. A quorum is defined as having 9 people in the room who qualify to vote per the stipulations above.
2. If the group fails to achieve a quorum as defined above after 2 successive meetings, at the next meeting, those present may re-define quorum.

## Decision Making

Decisions shall be made by a simple majority of those voting members present when a quorum has been established.

## COI Operations

The Active Transportation COI will meet once a month for the first 6 months; meeting frequency will then be reevaluated and may be every two months or quarterly.

Work Groups or committees may be established to conduct activities of the Active Transportation COI. These groups may establish their own meeting schedules and shall report back to the COI.

## Expense Management

The Original Members and TRFF realize that by adopting the value of “adaptive management” (using what we learn from our work to adjust and refine our practices) plans and budgets may change as the initiative evolves. This section outlines the conditions and procedures for those changes:

- (a) The COI will meet all legal requirements for expenditures as outlined in the grant agreements with TRFF and its agent, the Greater Tacoma Community Foundation.
- (b) The COI will be guided by the Initiative’s overarching goals and values;
- (c) In the event activities can be achieved with less expense than anticipated in the budget, the COI may allocate surplus funds for other approved activities in the grant award.
- (d) When activities require additional funds beyond what is anticipated in the individual line items of the budget, the COI may allocate surplus identified per 3.(c). In the event there are no surplus funds available, the COI may consider reallocating dollars among line items of the approved budget. Approved changes must be submitted to Bonneville Environmental Foundation then to the Greater Tacoma Community Foundation to adjust funds and create new grant agreements if necessary.

## Intellectual Property and Promotional Materials

Any joint intellectual property and promotional materials or products, such as written reports or briefs, created for the purposes of the COI are considered open source. The COI’s goal is to encourage sharing and collaboration rather than proprietary ownership and competition.

Materials and products will be specifically available to other COIs for the purpose of learning, replication and use towards their own objectives.

#### Termination

While the parties to this Pledge agree, in good faith, to pursue the purposes of the COI as outlined in this agreement and its attachments, all parties recognize that a signatory may determine its strategic interests are no longer in alignment with the Active Transportation COI. In that event, the signatory may sever its relationship with the Pledge. To do so, the terminating member agrees to:

- (a) First meet with the full COI to discuss reasons for termination;
- (b) Give notice in writing to the COI two weeks in advance of severing its relationship;
- (c) Coordinate with GTCF to determine if and how unspent funds will be returned (if applicable);
- (d) Make available to the COI all documents and communications which may be necessary for the COI to meet its goals.

#### AUTHORIZATION

IN WITNESS WHEREOF, the parties hereto have caused these presents to be duly executed as of the day and year first written above.

On behalf of each COI participant:

Signature \_\_\_\_\_

Name \_\_\_\_\_

Title \_\_\_\_\_

Organization \_\_\_\_\_

## Appendix A

### Original Members

Last Name	First Name	Organization(s)
Adkins	Jori	Sierra Club
Bay	Ernie	Foothills; ForeverGreen Trails
Berry III	John Ernest	Foothills; TWBC
Bowden	Bryan	ForeverGreen Trails; Foothills
Eslinger	Darrell	Tacoma Wheelmen's Bicycle Club (TWBC)
Fraser	Doug	MetroParks Tacoma
Gatchel	Dixie	Foothills - Friends of the Riverwalk
Grant	Buzz	Foothills Rails to Trails Coalition (Foothills)
Han	Ben	Pierce Transit
Kirkland	Kirk	Tahoma Audubon Society
Miner	Hannah	City of Tacoma
Moore	Bliss	Sierra Club
Moore	Jane	ForeverGreen Trails; Coalition for Active Transportation (CAT)
Myrick	Bob	Mt Tahoma Trails Association; TWBC; ForeverGreen Trails
Partington	Don	Foothills - Friends of Riverwalk
Phelps	Shawn	Pierce County Public Works and Utilities
Reid	Kendall	ForeverGreen Trails
Seabrook	David	Puyallup River Watershed Coalition
Seago	Dave	Foothills; ForeverGreen Trails; TWBC
Seifert	Marianne	Tacoma-Pierce County Health Department
Skinner	Barbara	ForeverGreen Trails; Sumner Forestry & Parks Commission
Strong	Emily	Velofemmes; 2nd Cycle
Struthers	Noah	2nd Cycle
Tipton	Tony	Pierce County Parks and Recreation
Walker	Kristina	Downtown On the Go
Warhol	Carolyn	Daffodil Valley Volkssport Association
Warner	Ben	Alchemy Indoor
Whiting	Kate	Transportation Choices Coalition, (CAT)
Wiatr	Diane	City of Tacoma, (CAT)
Wisdom	Laura	Downtown On the Go

## Appendix A - continued

### Original Member Organizations

Organization Name	Number of Participants
2nd Cycle	2
Alchemy Indoor	1
Audubon	1
City of Tacoma	2
Coalition for Active Transportation	4
Daffodil Valley Volkssport	1
Downtown On the Go	2
Foothills Trail Coalition	8
ForeverGreen Trails	7
MetroParks Tacoma	1
Mt Tahoma Trails Association	1
Pierce County Parks	1
Pierce County Public Works	1
Pierce Transit	1
Puyallup Watershed Coalition	1
Sierra Club	2
Sumner Parks Board	1
Tacoma Wheelmen's Bicycle Club	4
Tacoma-Pierce County Health Department	1
Transportation Choices Coalition	1
Velofemmes	1
<b>Total - 21 organizations</b>	<b>44 participants</b> (some individuals counted more than once)

### Exhibit B



Active Transportation Workforce



Active Transportation Community of Interest - 2014 to 2015 Work Plan and Budget

Activity	Start date	End date	Relates roles of COI members (lead, support, etc.)	Other Costs Details	Community Organizer	Other Costs	Support	Estimated costs				
								Total Community Organizer	Total TCC Cost	Total DOTG Cost	Total 2nd Cycle Cost	Total Forever Green Cost
<b>Sub-Strategy 1.A: Build Political Will</b>												
<b>Objective 1.A.1: Form Political Will Work Group to support Active Transportation policies and elected officials who support such policies.</b>												
Activity 1.A.1.1: Establish work group and begin meeting. End Product: Roster of work group members and meeting notes.	Upon Funding	None	Transportation Choices; Downtown On The Go; Porecubien, Focillis									
<b>Objective 1.A.2: Hire an Active Transportation Community Organizer* to educate and encourage local citizens to advocate for and influence Active Transportation policies.</b>												
Activity 1.A.2.1: Define steps toward creating the Active Transportation Community Organizer position (selection committee, determine supervisory and reporting structure, etc.). End Product: Summary report.	Upon Funding	By October 2014	Political Will Work Group				TCC		250			300
Activity 1.A.2.2: Write a position description. End Product: Position description.	Upon Funding	By October 2014	Transportation Choices Coalition (lead) with assistance from all other COI members						250			300
Activity 1.A.2.3: Determine position logistics (e.g., office space and equipment, supervision, payroll, benefits, etc.). End Product: Logistics decided; summary report.	Upon Funding	By October 2014	Transportation Choices Coalition (lead) with assistance from all other COI members						500			550
Activity 1.A.2.4: Advertise the job. End product: Vacancy announcement.	Upon Funding	By November 2014	Transportation Choices Coalition (lead) with assistance from all other COI members						250			300
Activity 1.A.2.5: Conduct interviews and hire. End Product: Position filled.	Upon Funding	By December 2014	Transportation Choices Coalition (lead) with assistance from all other COI members						250			300
<b>Objective 1.A.3: Develop materials to use to educate and encourage local citizens to advocate for and influence Active Transportation policies.</b>												
Activity 1.A.3.1: Develop Pierce County database of elected officials (state, local, Active Transportation Champions). End Product: database.	Upon Hiring Community Organizer (Q1 2015)	End of Q1 2015	Community Organizer w/ support from Political Will Work Group				TCC, DOTG		500		250	1,250
Activity 1.A.3.2: Develop materials to communicate the benefits of Active Transportation and the Community in Pierce County to other public distribution (highlight, economic, jobs, tourism). End Product: printed materials.	Upon Hiring Community Organizer (Q1 2015)	End of Q1 2015	Coordinate and work with Strategy 3				DOTG		250		350	1,000
<b>Objective 1.A.4: Develop partnerships with federal, state, and local agencies, organizations, and other relevant health/policy groups.</b>												
Activity 1.A.4.1: Establish partnerships (named) with relevant agencies and organizations necessary to advance (develop plans and policies and funding) Active Transportation goals. End Product: Partnership agreements.	Beginning of Q3 2014	Ongoing	Community Organizer w/ support from Political Will Work Group	4 parallelists to attend WA State Trails Conf. Bellingham, Oct 2014; presentation to highlight collaboration of AT COI and Puyallup Watershed Initiative. Cost per person registrations \$150; Amtrak \$100; room \$100			2000 TCC		500		2,500	2,500
Activity 1.A.4.2: Collaborate with environmental and transportation organizations to identify officials who support active transportation. End Product: list of supportive officials.	Beginning of Q3 2014	Ongoing	Community Organizer w/ support from Political Will Work Group				TCC		100		100	100
Activity 1.A.4.3: Identify intersections between business-friendly and Active Transportation policies and elected officials. End Product: list of intersections.	Begin in Q2 2015	Ongoing	Community Organizer w/ support from Political Will Work Group				DOTG, TCC		125		700	825
Activity 1.A.4.4: Develop partnerships with PSAC and WSPOT and other transportation agencies. End Product: partnership agreements.	Beginning of Q3 2014	Ongoing	DOTG lead				TCC		125		1,000	1,125
<b>Objective 1.A.5: Identify advocates and points of action</b>												
Activity 1.A.5.1: Create Profile of Support for Active Transportation, accomplishing two goals: creating a deliverable to elected officials to show constituents support and identifying advocates. End Product: written Profile of Support and roster of supporters.	Upon Funding	2014 Election	Community Organizer w/ support from Political Will Work Group				DOTG, TCC		250		500	750
Activity 1.A.5.2: Identify "Points of Action" such as comprehensive plan updates and transportation projects where constituents can get involved in their jurisdiction. End Product: list of "Points of Action"	Q1 2015	Ongoing	Community Organizer w/ support from Political Will Work Group				TCC		500		500	500
<b>Objective 1.A.6: Develop strong base of informed advocates trained to weigh in on active transportation policies</b>												
Activity 1.A.6.1: Identify significant opportunities to recruit advocates (e.g., Downtown to Defend Idea). End Product: list of opportunities.	By Q4 2014	Ongoing	Community Organizer w/ support from Political Will Work Group				DOTG, TCC		250		500	750
Activity 1.A.6.2: Organize and prepare community advocates to speak at appropriate public meetings in each jurisdiction. Educate and send advocates to city councils and largest county cities. Get in front of planning commissions, boards, etc. End Product: list of prepared community advocates. list of public meetings attended.	Q3 2015	Ongoing	Community Organizer w/ support from Political Will Work Group				DOTG, TCC, ForeverGreen		750		2,000	3,750

Activity	Start Date	End Date	Partner	Cost	Revenue	Net Cost
Activity 1.A.8.3: Coordinate Active Transportation advocates to meet with local and county officials and officials. End Product: list of meetings.	02/2015	Ongoing	Partner with Communications Work Group, Community Organizer & Political Will Work Group	500	500	0
<b>Objective 1.A.7: Pierce County and other adopt complete streets policies.</b>						
Activity 1.A.7.1: Pierce County and other adopt complete streets policies. End Product: completion of policies adopted.	01/2015	Completed by end of Q4 2015 (Comprehensive Plan Update)	Community Organizer w/ support from Political Will Work Group	1,000	1,000	0
Activity 1.A.7.2: Advocate for funding complete streets policies in county and cities. End Product: summary of advocacy efforts and results.	01/2015	Ongoing	Community Organizer w/ support from Political Will Work Group	500	500	0
<b>Sub-Strategy 1.B: Leverage political will</b>						
<b>Objective 1.B.1: Engage local and state elected officials on Active Transportation issues by leveraging support from community-based organizations, agencies, and grassroots organizations identified in Sub-Strategy 1.</b>						
Activity 1.B.1.1: Identify existing Active Transportation champions by defining existing partners. Criteria: End Product: list of champions.	01/2015	Identified by Q1 2015 for local election in 2015	Community Organizer w/ support from Political Will Work Group	250	250	0
Activity 1.B.1.2: Develop materials to educate and influence elected officials. End Product: subject areas such as health, economic development, and safety. End Product: copies of written materials.	01/2015	Completed by Q3 2015	Partner with Communications Work Group, Community Organizer & Political Will Work Group	500	500	0
Activity 1.B.1.3: Invite all county elected officials to county trail conference each year. End Product: Invitations.	01/2015	01/2015	Political Will Work Group - ForeverGreen	500	500	0
Activity 1.B.1.4: Invite public officials to ride bikes and work trail (e.g. Kirtland Bike Summit). End Product: description of ride and work with list of participating officials.	01/2015	Completed by end of Q4 2015	Community Organizer w/ support from Political Will Work Group	500	500	0
Activity 1.B.1.5: Draft a Declaration of Support for Active Transportation to be signed by elected officials and organizations. End Product: Declaration of Support for Active Transportation.	01/2015	Completed end of Q1 2015	Community Organizer w/ support from Political Will Work Group	250	250	0
<b>Objective 1.B.2: Create a strategy for a local measure that will generate revenue for the development, construction, operation and maintenance of trails, sidewalks, bike lanes and boulevards, and local and regional</b>						
Activity 1.B.2.1: Work with consultant to design a public opinion poll in preparation for the ballot measure. End Product: public opinion poll.	Q1 2015	Q2 2015	Political Will Work Group, Community Organizer, Consultant	200	200	0
Activity 1.B.2.2: Work with consultant to conduct the public opinion poll. End Product: Public opinion poll results.	Q3 2015	Q4 2015	Political Will Work Group, Community Organizer, Consultant	15,000	15,000	0
<b>Sub-Strategy 2.A: Inventory and Prioritize ROW</b>						
<b>Objective 2.A.1: Inventory and Prioritize ROW</b>						
Activity 2.A.1.1: Work with consultant to inventory ROW opportunities (e.g., abandoned railroad corridors, utility line easements, active railroad corridors suitable for "rails-with-trails", etc.). End Product: Report documenting trail corridor ROW opportunities in the hallway workshop (including map).	Q3 2014	end Q2 2015	Consultant, Community Organizer	55,500 for report writing and map production, \$4000 for consultant	10,500	10,500
Activity 2.A.1.2: Organize community workshop with trail stakeholder groups, interested individuals, and county parks staff to rank and prioritize ROW acquisition needs. End Product: Workshop report including meeting attendees and final list of prioritized ROW acquisition needs.	Q3 2014	end Q2 2015	Community Organizer	\$1000 for workshop logistics, printing, and refreshments	1,000	1,000
<b>Sub-Strategy 2.B: Establish Technical Expertise and Capacity</b>						
<b>Objective 2.B.1: Demonstrate need for professional staff for trail planning and development</b>						
Activity 2.B.1.1: Develop a white paper explaining the complexity of building a countywide trail system and the capacity need for an office of professional employees working full-time to accomplish this work. End Product: White paper.	Q3 2014	end Q2 2015	Community Organizer with assistance from ForeverGreen, Footfalls	\$5,000 for graphic layout and printing of report	5,000	5,000
Activity 2.B.1.2: Circulate the white paper to elected officials and the general public to educate people on the need. End Product: Report detailing how the white paper was circulated.	Q3 2015	Ongoing	Political Will Work Group, ForeverGreen, Footfalls	200	200	0
<b>Objective 2.B.2: Prioritize Trail for Adoption and Phases</b>						
Activity 2.B.2.1: Inventory existing trail plans from various jurisdictions to identify trail priorities. End Product: Summary report describing trail priorities of various jurisdictions in associated trail plans.	Q3 2014	1-Jun-15	Community Organizer with assistance from ForeverGreen, Footfalls	\$500 for printing	500	1,000
Activity 2.B.2.2: Engage Active Transportation advocates in trail planning processes of all jurisdictions to assure continuity between plans and to build and maintain consensus among stakeholders about priorities (ongoing). End Product: Staff reports detailing participation in various planning processes.	Q3 2014	Ongoing	Community Organizer with assistance from appropriate CD members	250	250	0
<b>Objective 2.C.2: Prioritize and coordinate trail plans</b>						
Activity 2.C.2.1: Organize community meetings with local jurisdictions, agency officials, and trail stakeholders to identify additional trail priorities not in existing trail plans. End Product: Summary report describing other trail priorities of various jurisdictions and stakeholders.	Q3 2014	1-Jun-15	Community Organizer with assistance from ForeverGreen, Footfalls	300	300	0

Sub-Total: \$1,300 7,400 \$,250

Sub-Total: 33,000 32,000 \$,250

Activity	Start Date	End Date	Partner	Cost	Revenue	Net Cost
Activity 2.A.1.1: Work with consultant to inventory ROW opportunities (e.g., abandoned railroad corridors, utility line easements, active railroad corridors suitable for "rails-with-trails", etc.). End Product: Report documenting trail corridor ROW opportunities in the hallway workshop (including map).	Q3 2014	end Q2 2015	Consultant, Community Organizer	55,500 for report writing and map production, \$4000 for consultant	10,500	10,500
Activity 2.A.1.2: Organize community workshop with trail stakeholder groups, interested individuals, and county parks staff to rank and prioritize ROW acquisition needs. End Product: Workshop report including meeting attendees and final list of prioritized ROW acquisition needs.	Q3 2014	end Q2 2015	Community Organizer	\$1000 for workshop logistics, printing, and refreshments	1,000	1,000
Activity 2.B.1.1: Develop a white paper explaining the complexity of building a countywide trail system and the capacity need for an office of professional employees working full-time to accomplish this work. End Product: White paper.	Q3 2014	end Q2 2015	Community Organizer with assistance from ForeverGreen, Footfalls	\$5,000 for graphic layout and printing of report	5,000	5,000
Activity 2.B.1.2: Circulate the white paper to elected officials and the general public to educate people on the need. End Product: Report detailing how the white paper was circulated.	Q3 2015	Ongoing	Political Will Work Group, ForeverGreen, Footfalls	200	200	0
Activity 2.B.2.1: Inventory existing trail plans from various jurisdictions to identify trail priorities. End Product: Summary report describing trail priorities of various jurisdictions in associated trail plans.	Q3 2014	1-Jun-15	Community Organizer with assistance from ForeverGreen, Footfalls	\$500 for printing	500	1,000
Activity 2.B.2.2: Engage Active Transportation advocates in trail planning processes of all jurisdictions to assure continuity between plans and to build and maintain consensus among stakeholders about priorities (ongoing). End Product: Staff reports detailing participation in various planning processes.	Q3 2014	Ongoing	Community Organizer with assistance from appropriate CD members	250	250	0
Activity 2.C.2.1: Organize community meetings with local jurisdictions, agency officials, and trail stakeholders to identify additional trail priorities not in existing trail plans. End Product: Summary report describing other trail priorities of various jurisdictions and stakeholders.	Q3 2014	1-Jun-15	Community Organizer with assistance from ForeverGreen, Footfalls	300	300	0

Activity 2.C.2.2: Organize a community workshop for trail stakeholder groups and interested individuals to review, discuss, and prioritize comprehensive list of all trail priorities from all jurisdictions and agencies. Involve jurisdictions to attend workshop and share results with all jurisdictions and agencies. End product: Workshop report describing attendees and prioritized list.	03-2014	1-Jun-15	Community Organizer with assistance from ForeverGreen	1,000	ForeverGreen	500	1,500	1,500
Activity 2.C.2.3: Assure linkage and connectivity to adjacent jurisdiction trails and regional trail systems is a high priority. End product: Staff report describing how priorities were established.	03-2014	Ongoing	Community Organizer with assistance from appropriate CO members	1,000	ForeverGreen	250	250	250
<b>Sub-Strategy 2.D: Design and implement a Trail Stewardship Program</b>								
<b>Objective 2.D.1: Design a Trail Stewardship Program</b>								
Activity 2.D.1.1: Draft a proposal describing how a stewardship program would work (e.g., who, what, where, why and how). End product: Draft proposal.	03-2014	1-Jun-15	Community Organizer with assistance from ForeverGreen, foothills	500		200	700	700
<b>Sub-Strategy 2.E: Integrate transit operations and trail infrastructure into a seamless Active Transportation System</b>								
<b>Objective 2.E.1: Inventory existing transit operations</b>								
Activity 2.E.1.1: Inventory current and planned transit system operations in the Payuplip watershed. End product: Report describing existing and planned transit system operations.	02-2015	Q4 2015	TBD					
<b>Strategy 3: Shift mainstream culture to embrace Active Transportation options</b>								
<b>Sub-Strategy 3.A: Develop an Active Transportation communications and marketing plan</b>								
<b>Objective 3.A.1: An Active Transportation communications plan is conceived and implementation begins</b>								
Activity 3.A.1.1: Create an Active Transportation COI Communications Work Group and, if appropriate, work with other COI's to establish communications and marketing needs across the Initiative. End Product: roster of Communications Work Group members, description of communications and marketing needs.	on funding	15-Aug-14	Diane Miller, City of Tacoma to coordinate					
Activity 3.A.1.2: Develop an RFP or collaborate with other COI's to select a communications and marketing firm. End Product: RFP.	15-Aug-14	30-Sep-14	Communications Work Group - Diane Miller, City of Tacoma to coordinate					
Activity 3.A.1.3: Develop and manage professional services contract with selected communications consultant. End Product: professional services contract.	30-Sep-14	end 2014	RFP possible					
<b>Objective 3.A.2: Communications and outreach materials are developed based on the communications plan developed under Objective 3.A.1.</b>								
Activity 3.A.2.1: Implement creator of communications and outreach materials included in the communications plan. End Product: written communications plan, communications and marketing materials.	01-2015	ongoing	Communications Work Group					
<b>Objective 3.A.3: An economic impact study is completed to highlight the predicted benefits of developing an interconnected Active Transportation network in Pierce County.</b>								
Activity 3.A.3.1: Create a small committee to supervise and direct the planning process. End Product: roster of committee members.	on funding	Q3 2014	Diane Miller, City of Tacoma to coordinate					
Activity 3.A.3.2: Create a scope of work and timeline for a consultant to complete an economic and health benefits analysis of a connected trails network in Pierce County. End Product: written scope of work and timeline.	03-2014	Q3 2014	Diane Miller, City of Tacoma to coordinate	500			500	500
Activity 3.A.3.3: Develop and manage professional services contract with selected communications consultant. End Product: professional services contract.	03-2014	Q4 2014	RFP possible	40,000			40,000	40,000
Activity 3.A.3.4: Share findings of report with elected officials, the public, and media. End Product: list of materials held.	01-2015	ongoing	Impact Assessment Work Group					
<b>Sub-Strategy 3.B: Support and expand existing successful organizations, programs, and events.</b>								
<b>Objective 3.B.1: Support (e.g., sponsorship, volunteer, etc.) at least one walking, biking, or other countywide Active Transportation event of high visibility and high attendance to increase participation and raise awareness.</b>								
Activity 3.B.1.1: Sponsor Downtown to Defiance and use the event as a kickoff for the marketing, promotion and to unveil new materials for the Payuplip Watershed Initiative's programs. End Product: report of activities at event.	on funding	ongoing						
Activity 3.B.1.2: sponsor one or more walking events (Downtown on the Go! Walks, Difford Valley Volaports events) and use the event for marketing and promotion of new materials for the Payuplip Watershed Initiative's programs. End Product: report of activities at event.	2014	ongoing	TBD	15,000			15,000	15,000
Activity 3.B.1.3: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing		3,000			3,000	3,000
<b>Objective 3.B.2: Increase the capacity, sustainability, and resilience of local active transportation organizations. Initial focus will be to provide organizational development support for ForeverGreen, 2ndCycle, Tacoma Wheelmen's Bicycle Club, Volaports, Medical Miss, Footfalls, Trail-to-Trail Coalition, etc.</b>								
Activity 3.B.2.1: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.2: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.3: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.4: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.5: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.6: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.7: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.8: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.9: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.10: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.11: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.12: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.13: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.14: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.15: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.16: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.17: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.18: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.19: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.20: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.21: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.22: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.23: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.24: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.25: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.26: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.27: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.28: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.29: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.30: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.31: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.32: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.33: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.34: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.35: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.36: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.37: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.38: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.39: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.40: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.41: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.42: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.43: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.44: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.45: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.46: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.47: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.48: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.49: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.50: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.51: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.52: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.53: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.54: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.55: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.56: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.57: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.58: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.59: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.60: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.61: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.62: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.63: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.64: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.65: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.66: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.67: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.68: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.69: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.70: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.71: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.72: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.73: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.74: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.75: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.76: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.77: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.78: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.79: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.80: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.81: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.82: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.83: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.84: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.85: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.86: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.87: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.88: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.89: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.90: Organize and coordinate 6 AT COI sponsored social rides in 2014-2015. End Product: details of rides with participants.	03-2014	ongoing						
Activity 3.B.2.91: Organize and coordinate 6 AT COI sponsored social rides in 20								

Activity	Start Date	End Date	Frequency	Staff	Cost	Notes
Activity 3.B.2.1: Work with BEF staff and other COI's to develop an organizational development training program. Training needs include strategic planning, board development, fundraising, volunteer coordination, means to receive fiscal and in-kind donations, etc. End Product: list of trainings held; copies of materials used in trainings.	03/2014	ongoing	BEF/TRFF engages consultant			
Activity 3.B.2.2: Create a stipend program to allow staff of active transportation organizations to attend conferences or workshops that directly tie to the work of the COI. Particular priority will be given to organizations with limited budget for conference attendance (i.e. Women's Bike Summit in D.C. or education in bike facilities design for engineers). End Product: record of stipends, provided and conferences attended.	03/2014	ongoing	TBD		15,000	Education stipends
Objective 3.B.3: Create an incentive award program to encourage participation in the program.					15,000	
Activity 3.B.3.1: Create and manage a incentive award program. End Product: list of participants and award amounts.	01/2015	ongoing	Downstream on the Go (?)			
Sub-Strategy 3.C: Increase technical skills and abilities of community members to use Active Transportation.						
Objective 3.C.1: Develop curriculum and resources for diverse youth and adult programming targeting traditionally marginalized groups.						
Activity 3.C.1.1: Organize a series of community open house meetings to develop a needs assessment report. End Product: needs assessment report.	02/2015	2nd Cycle			6,000	6,000
Objective 3.C.2: By 2015, summer bicycle camps are created for youth.						
Activity 3.C.2.1: Develop summer camp curriculum. End Product: curriculum.	02/2015	2nd Cycle			5,000	5,000
Activity 3.C.2.2: Identify summer camp partners. End Product: list of partners.	02/2015	2nd Cycle			2,000	2,000
Objective 3.C.3: By 2015, adult and youth programs are created and expanded.						
Activity 3.C.3.1: After school bicycle mechanic classes. End Product: list of classes and participants; copies of training materials.	01/2015	ongoing			5,000	5,000
Activity 3.C.3.2: Develop an Earn a Bike Program for youth and adults. End Product: details of how program works and result (bikes earned).	01/2015	ongoing			3,000	3,000
Activity 3.C.3.3: Create a bike commuter course. End Product: curriculum for course.	01/2015	ongoing			5,000	5,000
Activity 3.C.3.4: Institute a Major Taylor Bicycle Program at one Tacoma School. End Product: details of participants and activities.	on funding	ongoing	City of Tacoma, Cascade Bicycle Club		15,000	Materials and instructors for program
Activity 3.C.3.5: Create 3rd grade curriculum - walking and bicycling skills and safety. End Product: curriculum.	01/2015	ongoing			6,000	6,000
<b>Sub Totals</b>						<b>125,500</b>
<b>Strategy 4: Build capacity of Active Transportation Community of Interest (ATCOI).</b>						
<b>Sub-Strategy 4.A: Establish internal ATCOI structure.</b>						
Activity 4.A.1.1: Establish work group and begin meeting. End Product: Roster of work group members and meeting notes.	Upon Funding	None	Transportation Choices, Downtown On The Go!, ForeverGreen, foothills			
Activity 4.A.1.2: Develop ATCOI Coordinator position (includes committee structure and reporting structure, etc.). End Product: summary report.	Upon Funding	By October 2014	Administrative Work Group		0	
Activity 4.A.2.1: Write a position description. End Product: Position description.	Upon Funding	By October 2014	ForeverGreen (lead) with assistance from all other COI members		100	100
Activity 4.A.2.2: Determine position logistics (e.g., office space and equipment, supervision, payroll, benefits, etc.). End Product: Logistics details; summary report.	Upon Funding	By October 2014	ForeverGreen (lead) with assistance from all other COI members		100	100
Activity 4.A.2.3: Advertise the job. End Product: Vacancy announcement.	Upon Funding	By November 2014	ForeverGreen (lead) with assistance from all other COI members		100	100
Activity 4.A.2.4: Conduct interviews and hire. End Product: Position filled.	Upon Funding	By December 2014	ForeverGreen (lead) with assistance from all other COI members		100	100
Sub-Strategy 4.B: Support all ATCOI Work Groups.						
Objective 4.B.1: Provide funds as needed for Work Group activities.						
Activity 4.B.1.1: Provide funds for Impact Assessment Work Group to obtain data not otherwise available. End Product: baseline data report.	03/2014	ongoing	Impact Assessment Work Group		1,500	data acquisition cost
Objective 4.B.2: Provide Community Organizer and COI Coordinator.						
Activity 4.B.2.1: Community Organizer	03/2014	ongoing			60,000	salary including benefits depending on final details of job
Activity 4.B.2.2: COI Coordinator	03/2014	ongoing			12,000	salary description and experience of organizer
<b>Sub Totals</b>						<b>133,500</b>
<b>Total</b>						<b>273,350</b>

**AUTHORIZATION**

IN WITNESS WHEREOF, the parties hereto have caused these presents to be duly executed as of the day and year first written above.

On behalf of each COI participant:

Signature Jane A Moore

Name Jane A. Moore

Title Executive Director

Organization Forever Green Trails

Signature [Signature]

Name NOAH STRUTHERS

Title EXECUTIVE DIRECTOR

Organization SECOND CYCLE

Signature [Signature]

Name Kate Whiting

Title Outreach & Education Director

Organization Transportation Choices Coalition

Signature B. Han

Name ~~James H.~~ Benedict Han

Title Planner II

Organization Pierce Transit

Signature Kristina L. Walker

Name Kristina L. Walker

Title Manager

Organization Downtown On the Go

Signature Kendall M. Reid

Name KENDALL M REID

Title BOARD MEMBER

Organization FOREVER GREEN TRAILS

Signature Shawn E. Phelps

Name Shawn E. Phelps

Title Senior Transportation Planner

Organization Pierce County Public Works & Utilities

Signature Kimberly Freeman

Name Kimberly Freeman

Title Resource Stewardship Superintendent

Organization Pierce County Parks

Signature Elliott Moon

Name Elliott Moon

Title Volunteer

Organization \_\_\_\_\_

Signature Dixie Gatchel

Name DIXIE GATCHEL

Title Active Transportation Coordinator

Organization Foothills Rails-to-Trails Coalition  
Friends of the Riverwalk

Signature Buzz Grant

Name BUZZ GRANT

Title PRESIDENT

Organization FOOTHILLS RAILS TO TRAILS COALITION

Signature Diaké Wiatr

Name Diaké Wiatr

Title Active Transportation Coordinator

Organization City of Tacoma

Signature Donald James Partington

Name Donald James Partington

Title Volunteer

Organization Foothills Trail Coalition

Signature Bryan Bowden

Name Bryan Bowden

Title President, ForeverGreen Trails; Foothills Trail Coalition

Organization \_\_\_\_\_

Signature ~~Bob Myrick~~ Bob Myrick

Name Bob Myrick

Title DIRECTOR OF COMMUNITY & GOVERNMENT AFFAIRS

Organization TACOMA WHEELMEN'S B.C.



Signature

*Ben Warner*

Name

Benjamin Warner

Title

Director

Organization

Alicemey Skateboarding & Education

Signature

*Ryan Spence*

Name

RYAN SPENCE

Title

SKATE PARK ADVOCATE

Organization

Signature

*Hannah Miner*

Name

Hannah Miner

Title

Active Transportation Assistant

Organization

City of Tacoma

Signature

*Ernest C. Bay*

Name

Ernest C. Bay

Title

President Emeritus

Organization

Foothills Rails-to-Trails Coalition

also FORCUN Group

Signature John Ernest Berry III

Name 502 4<sup>th</sup> St. S.W. Puyallup, W. 98371-3818

Title Chief lobbyist TWBC

Organization Foothills - call-to-trails

Signature \_\_\_\_\_

Name \_\_\_\_\_

Title \_\_\_\_\_

Organization \_\_\_\_\_

Signature \_\_\_\_\_

Name \_\_\_\_\_

Title \_\_\_\_\_

Organization \_\_\_\_\_

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Name \_\_\_\_\_

Title \_\_\_\_\_

Organization \_\_\_\_\_